

Reducing food waste

2014-05-06

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SODEXO IS THE WORLD'S LEADING QUALITY OF LIFE SERVICES COMPANY



On-site
Services
Benefits
and Rewards
Services
Personal
and Home Services



OUR SOCIAL & ENVIRONMENTAL COMMITMENT

The **Better Tomorrow Plan** is Sodexo's plan for a better future, with four priorities, 18 commitments and one journey forward.



WE ARE: the fundamentals that serve as the cornerstone of a responsible company.

WE DO: Four priorities with commitments for action:

- As an Employer
- Actively promote Nutrition, Health and Wellness
- Support the development of Local Communities
- Protect the Environment

WE ENGAGE: dialogue and joint actions with our stakeholders.

WE DO - OUR ENVIRONMENTAL COMMITMENTS



Two of the Better Tomorrow Plan Commitments focus on **WASTE**

Organic Waste



Non-Organic Waste



Develop our
employees and
promote diversity

Promote nutrition,
to improve health and
wellness

Contribute to
host communities

Protect the
environment



A Better Tomorrow Plan Site-Win Initiative for organic waste

SODEXO Nordic region



Nordic:

- 2 500 contracts
- 11 000 employees
- 750 million € in turnover

Sverige:

- 8 000 employees
- 50 offices
- CEO: Azita Shariati



Sweden

- From local campaigns to a natural part of daily work.



- Successful earlier local initiatives in schools
- Management decisions in 2012 to implement Food waste program at all meal activities
- Pilot on 10 units in autumn 2012
- Total implementation in January 2013
- All 280 sites participates

Food waste definitions



- Storage waste
- Preparation waste
- Over production
- Serving waste
- Plate waste

Kitchen

Guest

Transparent communication

Hjälp oss att minska miljöpåverkan – kasta mindre mat!



Så här mycket mat slängdes igår.



Så här mycket mat slängdes
förra månaden.



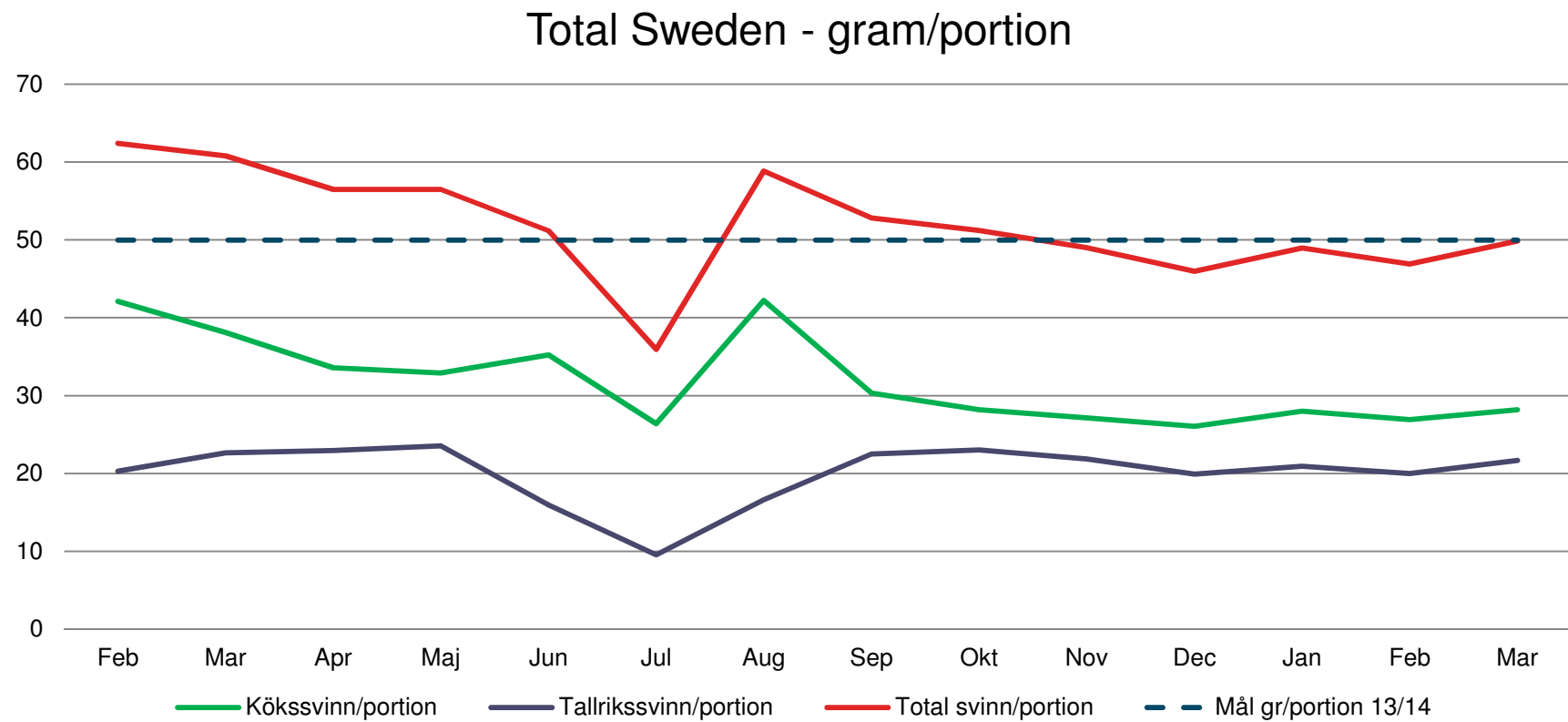
Så här mycket vill vi minska
mängden matavfall till per månad.

Resultat för året

	kilo mat	g/portion		kilo mat	g/portion		kilo mat	g/portion
Januari			Maj			September		
Februari			Juni			Oktober		
Mars			Juli			November		
April			Augusti			December		



Results



Key factors



- Strong commitment from top management
- Systematic project approach
- Engaged employees
- Detailed follow up per Site
- Not a campaign, a natural part of daily work !

MAJOR AWARDS

Sodexo listed as one of the “**Most Admired Companies**” by FORTUNE magazine
Sodexo was ranked number 1 in its industry in "Diversified Outsourcing Services"
of the 2013 edition.



Sodexo was ranked **number one** on DiversityInc's 2013
Top 50 Companies **for Diversity**.



In 2013, for the 9th straight year, Sodexo was named “**Global Sustainability Industry Leader**” for its industry sector in the Dow Jones Sustainability Index (DJSI).



Sodexo was included in the 2014 Sustainability Yearbook published
by RobecoSAM as the **Sector Leader** and the only **Gold Class**.



Thank you

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